



sanedi

South African National Energy
Development Institute (SOC) Ltd.



SAEE CONFEDERATION CONFERENCE

REDUCED INEQUALITIES

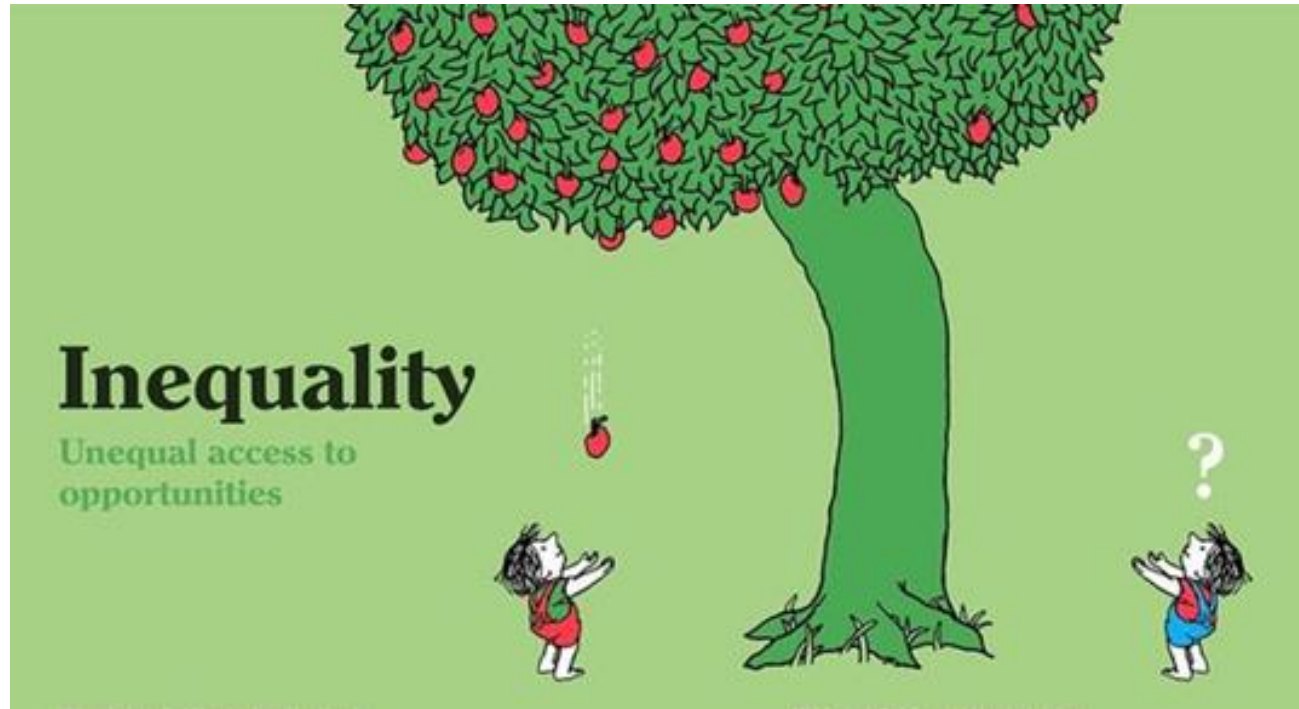
Presented By

Ms. Sinovuyo Noji

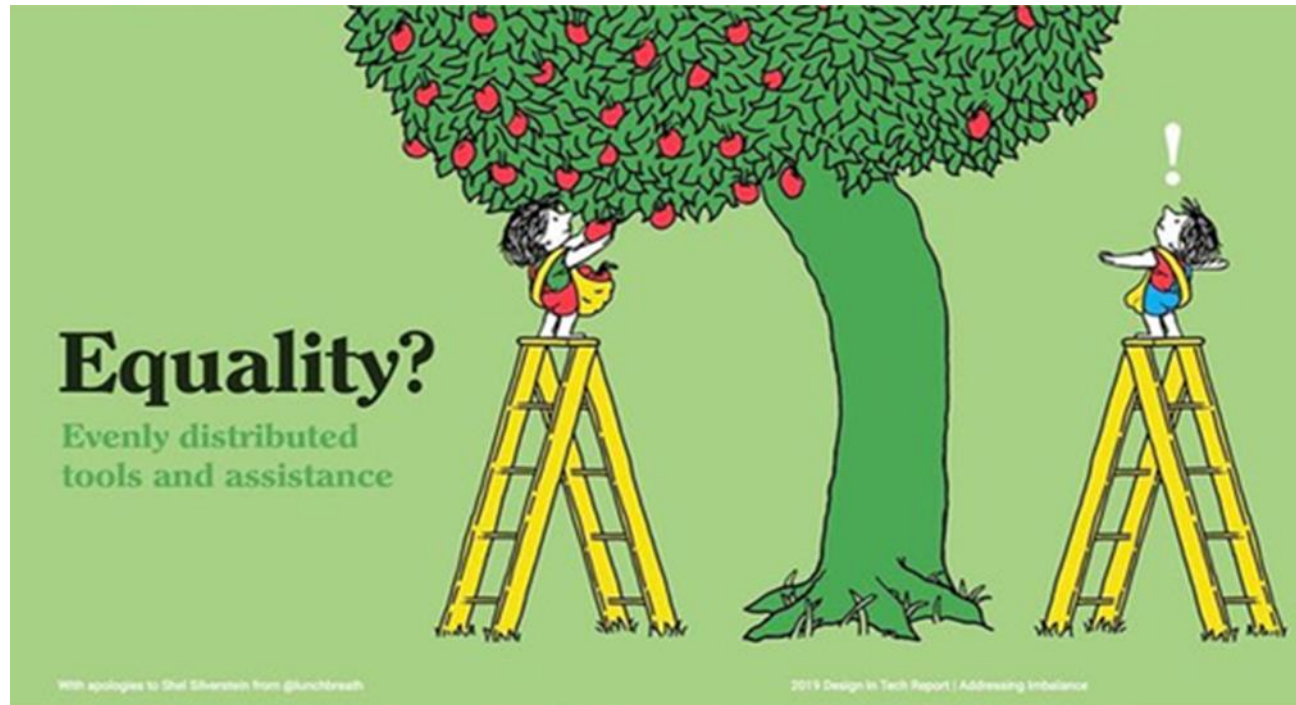
Energy Efficiency Programme

South African National Energy Development Institute

21 September 2023



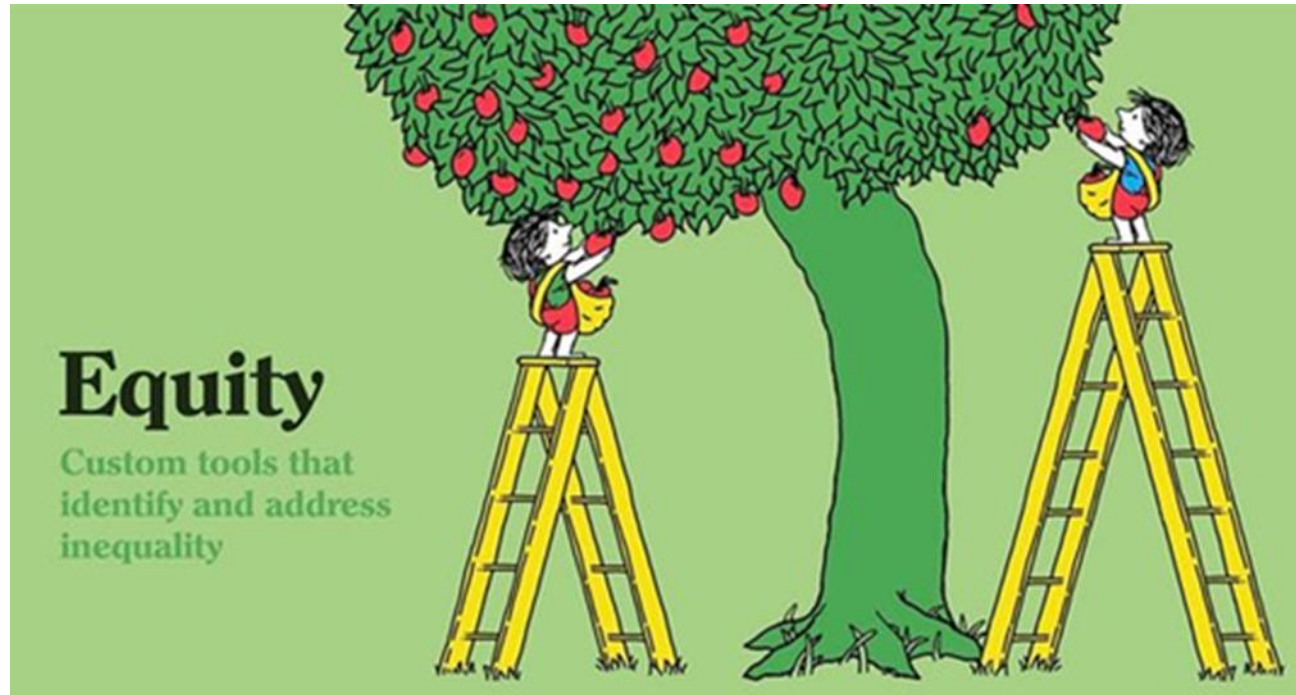
Men and women and other genders find themselves in this situation, either within the home, school, work or broader society.....



Do we jump straight to **gender equality** to address inequality?

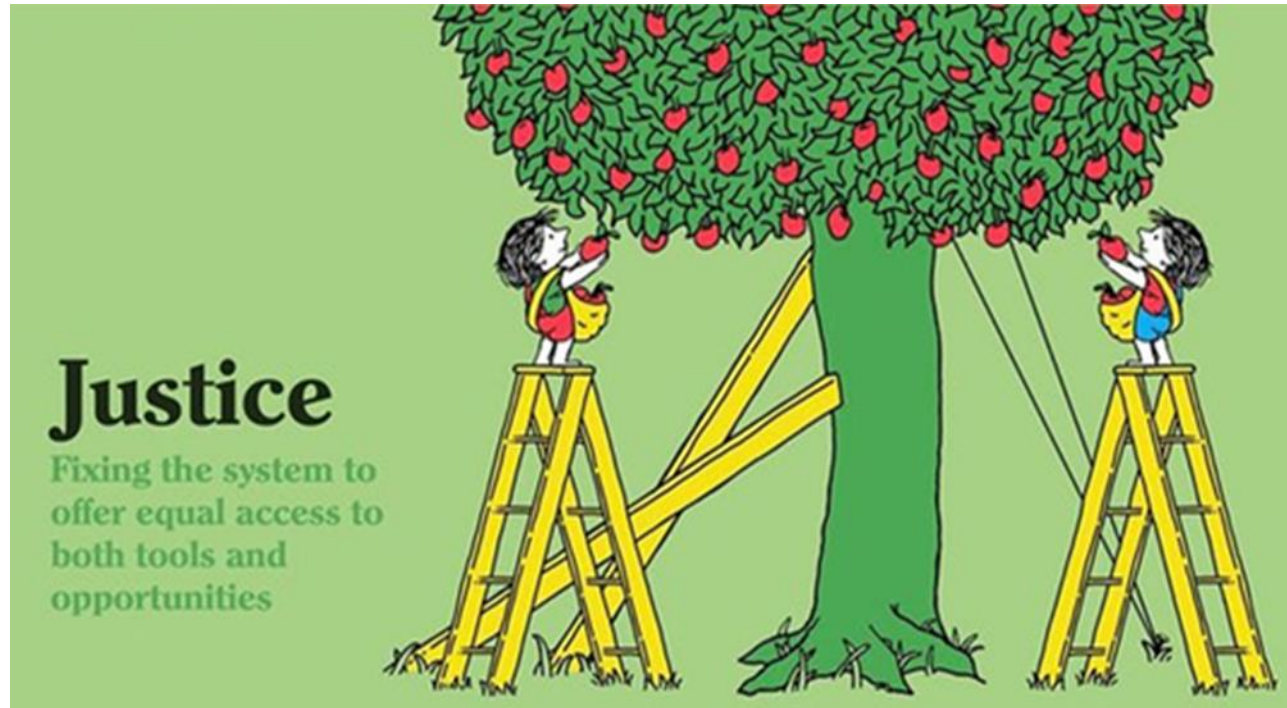
Equal outcomes for men, women and others?
Equal opportunities to resources and rewards?

Does this fix the problem in most cases?



Gender equity, to ensure fairness, strategies and measures are required to compensate for historical and social disadvantages individuals

Does this solve the problem?



Gender Justice, this is the ideal end point, root cause issues are addressed, structural changes are made and constantly improved upon over time

- **Gender sensitive** – aware of our roles and responsibilities
- **Gender positive** – actively involved in addressing the inequalities based on situation
- **Gender transformative** – systematic approach to addressing root causes



sanedi

South African National Energy
Development Institute (SOC) Ltd.



**THANK
YOU**